

ESSA Meeting: March 25, 2020

Celina Bley, Ph.D. Associate Director of Training & Education Texas School Safety Center

1



The TxSSC is tasked in <u>Chapter 37 of the Texas</u>
<u>Education Code</u> and the Governor's Homeland
Security Strategic Plan with key school safety
initiatives and mandates. Specifically, the TxSSC
serves as a clearinghouse for the dissemination of
safety and security information through research,
training, and technical assistance for K-12 schools
and junior colleges throughout the state of Texas.



Working with other State agencies to ensure clear and direct information and guidance

TEA, TASB
Governor's Office of Homeland Security
State Fire Marshal

3



Effective September 1, 2019

This will take time

Many of the additions and changes require new programs, reporting procedures and Commissioner Rules

Purpose of this presentation: Understand what is new, what you can and should do now, and what is coming.

Charter School Additions

SB 11- Open-enrollment charter schools are now subject to school safety requirements under TEC 12.104(b)(T).

37.108, 1081, & 1082	EOPs and compliance
37.109	Safety and Security Committee
37.113	Bomb Threat Notification
37.114	Mandatory Evacuations/Drills
37.115	Threat Assessment teams/training
37.207 & 2071	Audits/review and verification (2019-2022)



5



SCHOOL SAFETY









Today:



7

Coronavirus Resources



TOPICS EVENTS TOOLS VIDEOS PUBLICATIONS ABOUT LEARNING PORTAL Q

O COVID-19

Updates from the Texas School Safety Center

The Texas School Safety Center has been closely monitoring the status of COVID-19. The link above will provide Texas educators with updates regarding statewide training, data collection requirements, and efforts to support schools during this time. We will continue to post updates to this page as the situation evolves. We acknowledge that schools are navigating an unprecedented situation, while trying to maintain instructional continuity and provide basic needs to Texas students. Your leadership through this time is commendable and helping to ensure the public health of our communities.

Texas School Safety Center 8 txssc.txstate.edu



Emergency Operations Plan TEC 37.108

- Adopt and implement a multi-hazard emergency operations plan (EOP)
- EOP must address:

Prevention (added by SB 11,

defined by TxSSC)

Mitigation

Preparedness

Response

Recovery

- EOP must provide for:
 - (1) District employee training in responding to an emergency
 - (2) Mandatory school drills and exercises
 - (3) Measures to ensure coordination with TDSHS, local EM agencies, LE, Health Depts., and Fire Departments

(and...)

10

Emergency Operations Plan Continued

EOP must provide for:

- (4) Implementation of a safety and security audit
 - · At least once every 3 years
 - All facilities
 - Reporting to Board and TxSSC
- (5) A policy for responding to a train derailment (if district school is located within 1,000 yds. of a railroad track)
- (6) A policy for school district property selected for use as a polling place

11

11

EOP Legislative Additions

HB 2195- Requires the district EOP to have a policy for responding to an active shooter emergency (TASB & TxSSC EOP Annex Addition).

SB11- Prevention added to phases addressed in EOP as defined by TxSSC in conjunction with TEA and the Governor's Office of HS. These definitions can be found on our website.

TEXAS STATE

SB11- EOP must provide for:

- 1. Training in responding to an emergency for district employees, including substitute teachers.
- Measures to ensure district employees, including subs, have access to an electronic device (telephone) allowing for immediate contact with district emergency services or other emergency services (911).
- Measures to ensure district infrastructure adequate to communicate during an emergency.

13



13

EOP Legislative Additions

SB11- EOP must provide for:

4. Mandatory school drills (TEA, TxSSC & State Fire Marshal).

Commissioner Rule on exact drills will come out in June 2020.

TxSSC recommendation to TEA on the number and type of drills are on our website. We are recommending 8 per year and will define what each drill entails. TEA will follow Commission Rules guidelines that include public hearings on this item. Rules will come out in June 2020.



SB11- EOP shall include:

- 1. A chain of command that designates individual responsible for making final decisions during a disaster or emergency situation and identifies other individuals responsible.
- 2. Provisions that address physical and psychological safety for responding to scenarios (TEA). **Best practice:** Incorporate Standard Response Protocol.

15



15

EOP Legislative Additions

SB11- EOP shall include:

- 3. Provisions for ensuring safety of students in portable buildings (TxSSC Best Practices on website).
- 4. Provisions for ensuring personnel and students with disabilities have equal access to safety during an emergency. **Best practice:** Incorporate Standard Response Protocol.

TEXAS STATE

SB11- EOP shall include:

5. Provisions for providing immediate notification to parents involving a significant threat and ID of person overseeing the notification.

Best practice: Have safety committee develop these provisions for the EOP and communicate with parents on when you will be communicating with them.

17



17

EOP Legislative Additions

SB11- EOP shall include:

6. Provisions for supporting psychological health of staff, students, and community during and after a disaster or emergency situation (best practices, professional development, trainings, trauma-informed policies).

The TxSSC is working with TEA on this mandate to ensure that all mental health best practices are aligned with TEA materials.

TEXAS STATE

SB11- EOP shall include:

7. A policy for providing substitute teacher access to school campus buildings and materials necessary for them to carry out the duties of a district employee during an emergency or mandatory emergency drill. (TASB)

Best practice: Have Safety and Security Committee develop and incorporate into your substitute orientation and train each facility on how to orient substitutes to these duties.

19



19

EOP Legislative Additions

SB11- EOP shall include:

8. The name of each individual on the district's School Safety and Security Committee and date of each committee meeting during the preceding year.



SB 11- Texas School Safety Center Charge:

- Review of EOPs by TxSSC
- Notification to TEA for non-compliance
- Potential public hearings for extended non-compliance

Texas School Safety Center has added a Readiness Division. How and when the EOP's will be submitted to the Center for review will be communicated with stakeholders. TXSSC philosophy is to work with districts to bring them into compliance.

21



21

School Safety and Security Committee: TEC 37.109

Each district shall:

- Establish a School Safety and Security Committee.
- Participate in developing and implementing emergency plans consistent with the district multihazard EOP to ensure the plans reflect specific needs of campus, facility, or support service.



23

TEXAS STATE

TEXAS SCHOOL SAFETY CENTER

23

School Safety and Security Committee: TEC 37.109

The committee shall:

- Provide the district with any campus, facility or support services information required in connection with a safety and security audit or another report required to be submitted by the district to the TxSSC.
- Review each report required to ensure accurate and complete information.



24



School Safety and Security Committee Legislative Additions

SB 11-

Additional Safety and Security Committee Membership:

- 1. 1 or more reps of an office of emergency management in your city or county
- 2. 1 or more reps of the local police or sheriff's office
- 3. 1 or more reps of the district's police department, if applicable
- 4. Board President
- 5. Board Member, other than president
- 6. District Superintendent
- 7. 1 or more designee of the Superintendent; one must be a classroom teacher
- Member of open-enrollment charter school governing body if district partners with a charter
- 9. 2 parents or guardians of students enrolled in district

25



25

School Safety and Security Committee Legislative Additions

SB 11-

Periodically provide recommendations to the district's board of trustees and administration regarding updating the district's EOP in accordance with best practices identified by the agency, the TxSSC, or a person included in the registry established by the TxSSC.

The Center is establishing a <u>vetted</u> registry that the new Readiness Division will oversee. **Best practice:** Implement new EOP mandates and have committee update board on status of audits and changes to EOP.

TEXAS SCHOOL SAFETY CENTER

School Safety and Security Committee Legislative Additions

SB 11-

Consult with local law enforcement agencies on methods to increase law enforcement presence near district campuses.

Best practice: Include this on your meeting agenda and minutes with outcomes.



27



27

School Safety and Security Committee Legislative Additions

SB 11-

Meeting requirements:

- Meet at least once during each academic semester and once during the summer.
- 2. If it is a year-round school, then meet at least 3 times a year with an interval of at least two months between each meeting.

Posting:

Must post notice of meeting in same manner as a meeting of the district board of trustees; may meet in executive session.

28

TEXAS STATE

Safety and Security Audits

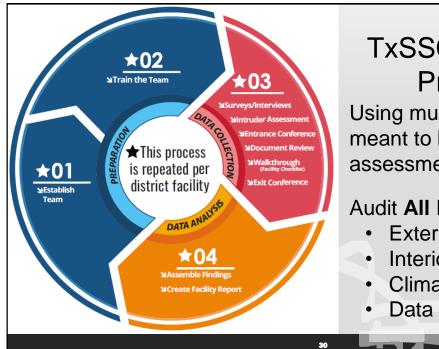
Current Audit Cycle:

9/1/2017 - 8/31/2020 for School Districts

9/1/2018 – 8/31/2021 for Junior College Districts

*9/1/2019 - 8/31/2022 for Open-Enrollment Charter Schools





TxSSC Model Audit **Procedures**

Using multi-disciplinary teams, meant to be a selfassessment.

Audit All Facilities:

- Exterior
- Interior
- Climate and Culture
- **Data and Documents**

TEXAS STATE

Audit Legislative Additions

SB 11-

Audit procedures developed by TxSSC or person in registry.

The Center is establishing a <u>vetted</u> registry that our new Readiness Division will oversee.

Best practice: Continue your audit as you have in previous audit cycles adding new mandates to your procedures.

31



31

Audit Legislative Additions

SB 11-

District must certify that funds provided to the district through the safety allotment under Section 42.168 were used only for that purpose.

TEA is flowing these funds as part of the monthly Foundation School Program payments (September 2019 – August 2020). The details can be found online on the summary of finances report. Districts that have excess local revenue will similarly pay less recapture to the State.



Audit Legislative Additions

SB 11-

Audit must be signed by:

- · School Districts: Superintendent and Board
- Community College: President of Junior College District
- Charters: TBD (2022)

33



33

Audit Legislative Additions

SB 11- TxSSC Charge

In addition to random audit reviews, the Center may require district to submit its EOP if the district's audit results indicate that the district is not complying with applicable standards.

TxSSC has added a Readiness Division to address this new mandate. TXSSC philosophy is to work with districts to bring them into compliance.



Audit Legislative Additions

School Districts Only: Your 2017-2020 cycle audit submission will ask you about the new Legislative additions.

District Audit Report questions are on our website for the

September 15, 2020 deadline.

Due to COVID 19- we are planning to extend the deadline



35

TEXAS STATE
TEXAS SCHOOL SAFETY CENTER

35

School Safety and Security Audits







'avec School Sefety Cente

trees tretate edu

Behavior Threat Assessment Teams 37.115

SB 11

- Threat Assessment Team development
- Data submissions (TEA)
- TASB to adopt Policy- In your TASB Update 114
- TEA to adopt rules- The Commissioner Rules on Threat
 Assessment (that will include reporting procedures) will be in effect for the 2020-2021 school year.
- Training by TxSSC or ESC

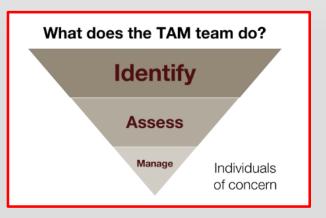
37



37

Behavior Threat Assessment

- A preventative system, not punitive
- Meant to <u>intervene</u> with individuals posing a risk of harm to self or others and get them off a pathway to violence



38

Behavior Threat Assessment Teams 37.115

SB 11

Threat Assessment Team: Members shall have expertise in:

- Counseling
- Behavior Management
- Mental Health and Substance Use
- Classroom Instruction
- Special Education
- School Administration
- School Safety and Security
- Emergency Management
- Law Enforcement

TEXAS STATE STATE TEXAS SCHOOL SAFETY CENTER

39

Threat Assessment Teams 37.115

SB 11

Threat Assessment Team may serve more than one campus of a school district, provided that each district campus is assigned a team.

Best practice: Establish a threat assessment team and have team members take the training to begin the process of learning what threat assessment IS and IS NOT. A district should begin implementation after proper training.

TEXAS STATE

Data Collection-TEA

Spring/Summer 2020:

- Ensure that appropriate members of your district or charter school attend behavioral threat assessment training.
- Collect baseline data on the following in order to prepare for the November 13, 2020 reporting to TEA:
- 1. Whether your district or charter school has received training on behavioral threat assessment, and established a functioning behavioral threat assessment process
- 2. The roles of personnel conducting the behavioral threat assessment
- 3. The number of campuses served by a functioning behavioral threat assessment process
- 4. The number of threats assessed using behavioral threat assessment during the 2019-2020 school year

Please note that this data will be collected using a survey and will be based on the activities that occurred from September 1, 2019 through August 31, 2020.

Prepare to implement behavioral threat assessment in the fall of 2020, if it is not already in place on a campus.

41

41

Data Collection-TEA

Fall 2020:

- Review the guidance on the Safe and Supportive Schools Program, including the implementation of behavioral threat assessment, provided in to-be-adopted rules and follow-up guidance documents.
- · Report data for the November 13, 2020 baseline data collection, as previewed on the last slide
- Prepare for the 2021-2022 comprehensive data collection
 - Look for guidance from TEA on the 2021-2022 school year behavioral threat assessment data collection, including data elements and definitions. This collection will include more comprehensive data and will require behavioral threat assessment to be fully functioning in order to report outcomes.
 - II. Collect data in preparation for the Fall 2021-2022 comprehensive behavioral threat assessment data collection.

School Based Law Enforcement



School Based Law Enforcement

- 1. School District Police
- 2. Contract with County/City
- 3. School Marshall
- 4. Guardian Program



Currently offering 40 Trainings for School Officers



4

43

School Based Law Enforcement Additions

HB 2195

Requires school district peace officers and school resource officers to completed active shooter response training (TCOLE). Curriculum is now available through TCOLE.

SB 11

Requires a district employing a peace/resource officer to create policy requiring officers to complete education and training before or within 180 days of placement (no longer the 30,000-enrollment minimum). TCOLE 4064. Currently being offered by TXSSC.

HB 2195

Officers who began employment before the Sept. 1, 2019 enactment have until August 31, 2020 to complete the training.

44

School Based Law Enforcement Additions

SB2135- Amends Article 15.27 in the Code of Criminal Procedures

- Law Enforcement must notify the school district regarding a student where there is
 reasonable belief that the student has engaged in conduct defined as a felony offense
 by the Penal code or whether it is necessary to conduct a threat assessment or
 prepare a safety plan related to the student.
- Law Enforcement Agency shall provide to Superintendent or designee information relating to the student for the purpose of conducting a threat assessment or safety plan. Records may be inspected or copied only for this purpose. (Section 58.008 Family Code)
- School Board may enter into a MOU regarding the exchange of information.

4

45

School Based Law Enforcement Additions

SB1707- Amends TEC 37.081 SRO/School Police DUTIES

The SRO/School police officer duties must be included in:

- (1) the district improvement plan under Section 11.252;
- (2) the student code of conduct adopted under Section 37.001;
- (3) any memorandum of understanding providing for a school resource officer; and
- (4) any other campus or district document describing the role of peace officers, school resource officers, or security personnel in the district.

(d-4) In determining the law enforcement duties under Subsection (d), the board of trustees of the school district shall coordinate with district campus behavior coordinators and other district employees to ensure that school district peace officers, school resource officers, and security personnel are <u>tasked only with duties</u> related to law enforcement intervention and not tasked with behavioral or administrative duties better addressed by other district employees.

More Legislative Additions

SB 11- Bomb Threat Notification

Sec. 37.113. NOTIFICATION REGARDING BOMB THREAT OR TERRORISTIC THREAT. A school district that receives a bomb threat or terroristic threat relating to a campus or other district facility at which students are present shall provide notification of the threat as soon as possible to the parent or guardian of or other person standing in parental relation to each student who is assigned to the campus or who regularly uses the facility, as applicable.

47

TEXAS STATE STATE

47

More Legislative Additions

HB 496-Traumatic Injury Response Protocol (public and charter districts)

Each district shall:

- develop and annually make available a traumatic injury protocol
- also include required bleed control kits
- training for staff
- training for students in grades 7+



TEXAS SCHOOL SAFETY CENTER

48

HB 496-Traumatic Injury Response Protocol

HB 496-Traumatic Injury Response Protocol (public and charter districts)

TEA to has a list of approved instructional courses.

Not later than January 1, 2020 each school district and open-enrollment charter school shall develop and implement the protocol. TEA to release guidance soon.





1α

HB 496-Traumatic Injury Response Protocol

TEA Update: February 27, 2020

- How many bleeding control stations does a campus need to have? Texas
 Education Code (TEC) §38.030(b)(1) requires that bleeding control
 stations, meaning more than one per campus, must be stored in easily
 accessible areas of the campus that are selected by the district's school
 safety and security committee or the charter school's governing body.
- Do students need to be trained, and which students? The law requires a
 district or charter school to offer instruction to students. It does not require
 students to receive the instruction. The training to be offered to students is
 the same training for students in grades 7-12 and must be offered each
 year to all students in that grade range.
- Where should the bleeding control stations be stored? TEC §38.030(c) requires that districts and charter schools ensure that bleeding control stations are stored in easily and accessible areas of a campus that are selected by the district's school safety and security committee or the charter school's governing body. One possible storage option might be where automated external defibrillators are stored.



TEXAS STATE STATE TEXAS SCHOOL SAFETY CENTER

50

More Legislative Additions



HB 1387

Removed restriction on number of marshals per campus and allows for private schools to appoint school marshals

51



51

More Legislative Additions

SB 11

Facility Standards- Commission Rules will be finalized in the Spring of 2020.

TxSSC- approval of Safety Training Courses, as per TEA instruction time waiver: Federal online courses.



More Legislative Additions

SB 11: Mental Health Pieces

- Texas Child Mental Health Consortium
- TEA working on Mental Health mandates required of the Agency (Statewide/Regional inventory on Mental Health resources, trauma informed care policy and a Statewide plan for student mental health).

53



53

More Scheduled

Trainings

Assistance is Here!

Now: Classes have been postponed till May 1st

- TCOLE 4064 Trainings (School Based Law Enforcement)
- Standard Response Protocol & Reunification Trainings
- EOP Trainings
- Audit Trainings

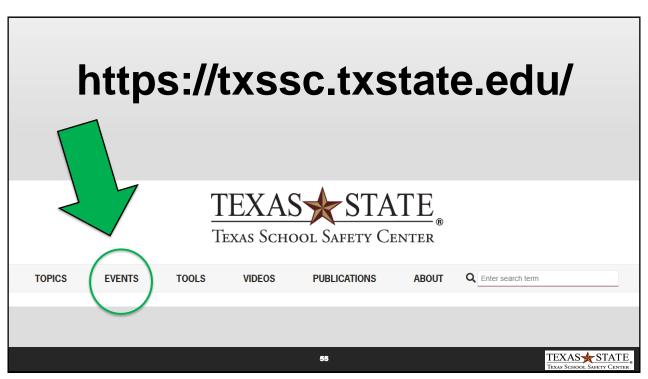
Starting in May- Second Round of:

- Threat Assessment Training in every ESC region
- Digital Threat Assessment Training in every ESC region
- · Charter School Trainings

Summer: Still on as of 3/24/2020

- Annual Conference June 29th July 2nd (San Marcos)
- SBLE Introductory, Intermediate and Advanced trainings

54











Thank you!

Celina Bley, Ph.D. Associate Director of Training & Education Texas School Safety Center

Celina.bley@txstate.edu 512-245-1938

59